

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – JULY 25, 2019
THURSDAY - 9:30 A.M.
COURTHOUSE LARGE CONFERENCE ROOM

Chair Reneé McClellan called the meeting to order. Also present were Supervisors Lance Granzow and BJ Hoffman; and Megan DiCesare, Darrell Meyer, Mike Galloway, Taylor Roll, Julie Duhn, and Nancy Lauver.

The special meeting was held with Megan DiCesare, IRVM Department, for a departmental planning session and employment job review.

The job review materials haven't been compiled, so that item will be placed on a future agenda.

Items discussed and consensus reached:

1. Spraying priority was met.
2. Other priorities remain, but can now include hydro-seeding as well.
3. IRVM and Engineer will continue to communicate to meet priorities.
4. As a department head and manager of employees, Megan has "exempt" status.
5. Megan will avoid employee hours exceeding 30 hrs/wk on annual average.
6. Brush spraying will be walked, unless OSHA/DOT/DOL can be satisfied.
7. IRVM will hire PT seasonal to fill the vacancy occurring on or about 8/10.
8. Winter personnel will include Megan and one other person.
9. IRVM budget management will benefit from good communication with BOS.
10. Megan can comp IRVM fulltime person, but avoid being short-handed for weed spraying season.

No action was taken; planning and discussion only.

At 10:35 a.m. Granzow moved, Hoffman seconded to adjourn. Motion carried.

/s/ Reneé McClellan
Reneé McClellan, Chair
Board of Supervisors

/s/ Jessica Lara
Jessica Lara
Hardin County Auditor